

# **Aikido for Daily Life Constitution**

## **Core Values**

- All people matter and should be treated with dignity.
- Members share responsibility for ADL.
- We are accountable for what we say and do.
- We treat people with respect and listen what they have to say.
- We aim to build trust and facilitate co-operation.
- We seek peace, love and harmony.

## **1. Objectives**

1.1 The name of the association will be the Aikido for Daily Life (referred to hereafter as ADL).

1.2 The prime objective of ADL is to be an “umbrella” organisation for a group of independent aikido clubs , no matter what style, that share the same core values detailed above, to get the benefits of membership of the British Aikido Board (referred to hereafter as B.A.B.), such as insurance for members, coaching policy, health and safety etc., which would not be available to them as independent clubs. ADL operates in a true democratic manner in which all clubs and subsequently members of ADL have equal rights for voting. Decisions therefore must be based on a majority vote.

1.3 The motions adopted at the AGM form the mandate for ADL for the following year and the teachers have a duty to carry out the mandate.

## **2. Membership**

2.1 ADL members are defined as those who collectively belong to the association via their respective clubs and pay their dues to ADL. All members have voting rights at the Annual General Meeting and have a voice, regardless of their position within ADL, at any time of the year.

2.2 During the rest of the year, club teachers or their appointed representative will act as representatives for their members and will vote on day to day issues on behalf of club members. Certain issues may be brought to the attention of the whole membership if the majority of teachers vote to do so. The club teacher can wield one vote on behalf of club members.

2.3 As a failsafe, and to ensure fairness for all, any member at any time can bring any issue to the attention of the chairman of ADL or their club teacher and call for a vote.

2.4 Any decisions that need to be made, will be made on the basis of a majority decision. Only a majority vote can effect change and club teachers are responsible for communicating any change in ADL's operating policy.

2.5 All ADL clubs are autonomous and control their own finances, insurance, aikido syllabus, grading structure, membership, health and safety, child protection, data protection, coaching policy and discipline issues within their own club.

2.6 Every member must agree to maintain the minimum standards as set out by the BAB and ADL, with regard to all their policy and guidelines such as: Coaching, Insurance, Child Protection, Health and Safety, Drugs in Sport, Equal Opportunities etc.

2.7 Renewal of membership takes place on the 1st March for the aikidoka who join ADL's clubs. Terms of payment for new members are detailed in the memberships forms.

### **3. Finance**

3.1 ADL is run on a non profit making basis.

3.2 ADL will use funds for the benefit of members and the way in which this can be done, will be agreed and voted upon, by the membership. During the year, any extraordinary costs or payments, (i.e., anything outside of fees that are required to be paid to the BAB, Yuishinkai certificates and coach training) payments up to £500 can be authorized by a vote held amongst the club teachers. Also 'de minimis' sums of under £150, can be authorised by the Chair and/or Finance Officer without the need for prior consultation with the membership. Payments in excess of these limits must be open to a full member vote.

3.3 Finance is available to new clubs during the probationary year, subject to a majority vote by the club representatives.

3.4 Accounts are produced annually and presented to the Annual General Meeting.

### **4. Discipline**

4.1 Any aikido club wishing to join must adhere to the rules and regulations of ADL and the B.A.B. and understand the core values and operating systems used by ADL in order to join. The club teacher will be required to confirm in writing that the club will meet and accept these standards and that a consensus has been agreed among its members on joining ADL.

4.2 Once admitted as a member club on a provisional basis, there will be a probationary period of one year before becoming a full member of ADL. During that time the club teacher will be required to teach at an ADL course in that year. During the probationary

year the new club will have voting rights. At the end of the probation period, or before if deemed suitable, ADL's teachers or appointed club representatives will vote to include or exclude the new club within ADL.

4.3 Should a member of ADL bring ADL into disrepute or should they not adhere to the policies and guidelines set out in the B.A.B. and the constitution of ADL, they can be expelled from ADL, should the majority of members agree.